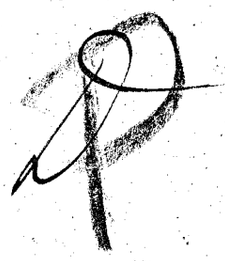
1923-4 File No. 210/23

(CB)

Serial Nos. 25-27

Previous References.
Police 1926-13-1-6
G.M. 42-09-21-44

Later references.



GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 25-27

Part B for Coll 1924-

SUBJECT

Rules re: recruitment to the Non-civil Service Gazetted appointments in the Police Department

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To The D.G. of Police in Mysore
No. 103 Dy 6/7/24

Stating that no rules are necessary at present

(For Disposal at a Meeting)

No. C. 183

of 1924-5

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause xxvii of the schedule)

Rules re
Recruitment to the non-Civil Service gazetted appointments in the Police Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

3rd December 1924.

Extraordinary Member of Council.

45-86 attdy First Member of Council.

144 3.12 Second Member of Council. Recd by the Member

Third Member of Council.

21. The following is a schedule of gazetted appointments that will ordinarily be filled by promotion from the subordinate ranks in the several Departments subject to rules to be made by Government for direct recruitment for any of the posts:—

General Administration ...	One Assistant Secretary and Registrar, General and Revenue Secretariat ...	2	
Revenue	Sub-Division Officers and Treasury Officers ...	9	
Excise	District Excise Assistants ...	2	
Survey	Assistant Superintendents of Survey	3	(Besides one post of Sub-Assistant Superintendent.)
Police	Superintendents of Police ...	6	(Besides seven posts of Assistant Superintendents.)
Accounts	Assistant Comptrollers ...	5	(Besides temporary appointments).
Income-tax	Income-tax Assistant Commissioner ...	1	
Co-operation	Assistant Registrars ...	3	
	Total ...	31	

The non-Civil Service posts have been created in order to afford scope to subordinates of proved merit combined with initiative and enthusiasm for work to rise to positions of trust and responsibility in their own departments. The pay of such officers will ordinarily be the same as for civilians doing the same class of work except in the case of the Income-tax and Excise Departments and the Department of Co-operation. The pay of the six gazetted non-Civil Service appointments in these Departments will be fixed at Rs. 200—25—450 while the pay of the remaining twenty-five appointments in the above schedule will be fixed at Rs. 250-25-450 as in the case of Assistant Commissioners in the Civil Service, with the proviso that one post in the Revenue Department and one in the Police may carry a pay of Rs. 500—50—600 as indicated in paragraphs 8 and 12 *supra*.

The above extract from the G.O. dated 22nd Sept'24 regarding the revision of the Mysore Civil Service Rules is submitted for orders about the rules to be framed for direct recruitment.

Asst 10.10.24.

I think no rules for direct recruitment are at present necessary in respect of any of the departments referred to in para 21 of the G.O. except Accounts and Police. Before just proceed to deal with the matter it seems desirable to ask for proposals of the Comptroller & the S.P. of Police

Yours implicitly Devan

Note Contra Sheet

Secy 15/10

Serial No.

Impl. al be pre taken further action
and member

Draft submitted.

Put 20.10.24.

when reply rec'd each dept will be taken in a separate file

To

The D. G. of Police & Comptroller - D.O. no. 967-8 & 4.10.24

Requests him to submit proposals and recommendations in regard to direct recruitment for the non Civil Service gazetted appointments in his department.

As no reply has been received from D.G. of Police, draft reminder is subd. for approval.

24/11/24.

D.O. Reminder no 1262 issued on 25.11.24.

Reply from Comptroller received on 25.10.24 & dealt with separately

NOTE—Contn. Sheet

Serial No.

The I.G. of Police — D.O. No. D₂ Dis 1195 & 27.11.24.

Submits a memo containing his suggestions in regard to direct recruitment for the non-Civil Service gazetted appointments in the Police Deptt.

The following suggestions are made —

(1) Appointments to the grade of Distt. Supdts of Police (non-civil service) to be by promotion according to ~~seniority~~ & efficiency from among Asst. Supdts of Police.

(2) Appointments to the grade of Asst. Supdts. to be

(a) Two-thirds by promotion of Inspectors.

(b) one-third by direct recruitment.

(3) Introduction of a 'selection grade' for promoting competent Inspectors to the grade of Asst. Supdts of Police.

The previous papers relating to ~~the~~ recruitment to the gazetted rank of the Police Department are also linked.

Submitted for orders.

28.11.24.

28/11

(Chief Secy)

The rules proposed appear to be on the whole suitable.

Rule 3. ~~Reference~~ Relevant papers to be seen by State Officers may I think be omitted.

NOTE—Contn. Sheet

Serial No.

Money during the period of probation is proposed to be Rs 150. This should be subject to the condition of this maximum rising basis. Rs 100 may perhaps be sufficient.

Rule 4. I cannot see that there is much need for a selection grade for Inspectors. Rule 5 eliminates the uncertainty in ~~Engineering~~ giving promotions from passed grade, and the stage for "selection" should be for promotion to A.S.P's grade

by

2nd Member

I would approve of the S.S.P's proposal with the following modifications

i Not more than $\frac{1}{3}$rd of the no. of A.S.P's to be by direct recruitment. The rest to be by promotion of Temporary Sub-Inspectors

The provision about passing the departmental test should be omitted in the case of candidates who have passed the Engineering Degree Examination and should be replaced by a condition that they should pass the departmental test in the first year. Rs 100 in the first year & Rs 150 in the 2nd year: An initial bonus of Rs 300 to be given on passing the departmental test and Engineering degree examination and a selection grade of Rs 150 after 5 years

NOTE—Contn. Sheet

Serial No.

[illegible] Asst Supt, as proposed by the D. Supt, an approved list of Inspectors on Rs 125 & above. Examples for fixation of Asst Supt grade. Existing rules for conducting enquiries in charges (1) & (5) of para 4 of the Disciplinary & Appeal Rules by Sub-Inspectors for the Asst Supt class to be made from the list

Dhruva) 3/12 6/12/24

Copy for consideration C

3.12

Circulate 3/12

3/12/24

C183

Not Considered on 15.12.24

Subject. - 5

Rules re. recruitment to the non-Civil Service gazetted appointments in the Police Department.

...

OPINION OF THE COUNCIL.

Colonial Secretary's remarks thereon 23/12

Seen
Lee
4/7/25

Seen
L.J.
17/7

17/7

SUBJECT:- 2 C183

Rules re. recruitment to the non-Civil Service Gazetted appointments in the Police Department.

OPINION OF THE COUNCIL.

No rules are necessary.

hm
2.7.25

L to L Secretary with Compts.

hm
3.7.25

Draft reply submitted.

6.7.25.

To the D. G. of Police - letter No. 103 & 6.7.25 -

State that no rules are necessary at present.

G. R. S. VI—G/32]

SUBJECT.....

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.....

*Diary No. of letter replied to*_____

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 21/10/24

Signed by Eric K. Matthew

Section C.B.

File No. 210/23

Serial No 25

D.O.No. 967-68

~~To~~

Dear Sir,

I am desired to invite reference to paragraph 21 of G.O. no 757-807/CB 210-23-1 dated 22nd Sept 24 and to request you to ~~kindly~~ favour me at an early date ~~furnish your opinion~~ with your ~~and~~ proposals in regard to ~~the~~ direct recruitment for the non-Civil Service gazetted appointments in your Department.

Yours sincerely,

Chief Secretary.

To

1) The D.G. of Police

2) The Comptroller to Govt.

over.

^ and recommendations

CB-952

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE

GOVERNMENT OF MYSORE

Bangalore,

D. Dis no 1195
24-25
& enl

27th November 24. 192 .

CB 40-25-26

Dear Sir,

In reply to your D. O. No. 967 of the 21st October 1924 calling for my proposals in regard to direct recruitment for the non-civil service Gazetted appointments in the Police Department, I enclose a memo containing my suggestions in the matter

for CB 27/11

Yours sincerely,

To

K. Matthan Esq. B. A.,

Chief Secretary to the Government of Mysore,

Bangalore.

M e m o

Appointments to the grade of District Superintendents of Police, non-civil service cadre, will be by promotion according to merit and efficiency from among the Assistant Superintendents of Police.

2. Appointments to the grade of Aasistant Superintendents of Police will be filled

(a) Two-thirds by promotion of competent Police Inspectors who are qualified by merit, character, education and detective ability.

(b) One third by direct recruitment.

3. Candidates for direct recruitment will, as a general rule be graduates and preference will be given to the sons of State Officers who have rendered meritorious services to the State.

a These candidates shall not be less than 19 years of age or older than 25, physically strong, of active habits and up to standard height and weight etc.,

b Probationary Assistant Superintendents of Police will start on an initial pay of Rs.150/- per mensem, and be on probation for two years, during which period, they will receive a training in the Police Training School and practical training under an experienced District Superintendent of Police.

C They have to pass the Local Service Criminal (Higher), and produce a certificate in equitation before confirmation.

4. For promoting competent Inspectors to the grade of Assistant Superintendents of Police, I would suggest the introduction of a 'Selection Grade' and include in this list only efficent officers satisfying all the conditions noted below.

1. Those whose honesty has not been impugned.

2. Who have displayed zeal, industry, activity, intelligence and discretion in the performance pf their duties and

and who have taken a keen interest in the profession.

3. Who are good ~~riders~~ riders possessing a good knowledge of drill, of Police and detective duties, and who are free from pecuniary embarassment.

4. Who are considered good disciplinaries, tactful, likely to command the respect of the Public, and the confidence of the official superiors.

5. Who are considered on the whole by the Inspector General of Police, physically, morally and in other ways fit for promotion to the gazetted ranks of the Police Department.

Inspector General of Police.

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 6/2/25

Signed by Asst. Secretary

Section C.B.

File No. 210/23

Serial No 27.

No. 103

To

The D. I. G. of Police

Sir,

With reference to the correspondence ending with your letter no D2 Dis 1195/24-25 dt. 24th Nov. 24 submitting a memo containing your proposals in regard to direct recruitment for the non-Civil Service gazetted appointments in the Police Department, I am directed to state that Govt consider that no rules in the

over.

matter are necessary at present.

I have etc,

84

Chief Secy.

Copy to Col. Sec.

6.7.25.

List of enclosures.

Copied by

Examined by